

RIVER VALE BOARD OF EDUCATION
River Vale, New Jersey 07675
REORGANIZATION MEETING
Roberge Annex
May 11, 2021
AGENDA

Special Note: N.J.S.A. 10:4-8b authorizes local units to conduct public hearings through the use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the public health emergency, the Board of Education will hold its regular meeting entirely online via Zoom.

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited on agenda items. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President. Participants wishing to make public comment shall comply with Policy 0167. Additionally, the Board hereby adopts the following procedures: Individuals participating via Zoom and wishing to make a public comment shall use the “Chat” feature to identify themselves before speaking which shall include typing the individual’s name, address, topic, and areas of concern. The Board shall facilitate a dialogue with the commenter to the extent permitted by the electronic communications technology.

If a member of the public becomes disruptive during a remote public meeting, including during any period for public comment, the Board President or individual in charge of the remote meeting platform shall mute or continue muting the disruptive member of the public and warn that continued disruption may result in their being prevented from speaking during the remote public meeting or removed from the remote public meeting. Disruptive conduct includes sustained inappropriate behaviors such as, but not necessarily limited to, shouting, interruption, and use of profanity. A member of the public who continues to act in a disruptive manner after receiving an initial warning shall be muted while other members of the public are allowed to proceed with their questions or comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make comment. Should the person remain disruptive, the Board President or individual in charge of the remote meeting shall mute, or keep muted, the disruptive member for the remainder of the remote public meeting, or remove him or her from the remote public meeting.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Kelly Ippolito, 609 Westwood Avenue, River Vale, NJ 07675. Copies of all public meeting agendas are online on the district website: <http://www.RiverValeSchools.com>

CALL TO ORDER

NOTICE IS HEREBY GIVEN THAT in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices,

officially designated newspapers, filed with the Township Clerk, and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

ROLL CALL:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
PRESENT							
ABSENT							

CALL TO ORDER

FLAG SALUTE

BOARD PRESIDENT’S REPORT

COMMITTEE REPORTS – CHAIRPERSON

- **Buildings & Grounds – Mr. Schlereth**
- **Communications & Policies – Mrs. Senande**
- **Curriculum & Technology – Mrs. Rothenberg**
- **Finance – Mrs. Pintarelli**
- **Negotiations – Mr. Rosini**
- **Personnel – Mr. Puccio**

Committee Meeting Revised Schedule

Date	Time	Committee
May 11, 2021	6:00 PM	Curriculum & Technology
September 14, 2021	6:00 PM	Buildings & Grounds
September 28, 2021	6:00 PM	Curriculum & Technology
October 12, 2021	6:00 PM	Communications & Policies
November 16, 2021	6:00 PM	Negotiations
December 14, 2021	6:00 PM	Finance
January 4, 2022	6:00 PM	Finance

PUBLIC COMMENTS – Agenda Items Only

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale School District is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Interim Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

INTERIM SUPERINTENDENT’S REPORT

BOARD SECRETARY’S REPORT

REORGANIZATION RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items **R1** through **R11** as listed below.

- R1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, in accordance with N.J.S.A. 18A:17-5, **appoints Kelly Ippolito as Board Secretary to the River Vale Board of Education for the period of July 1, 2021 through June 30, 2022.**
- R2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board **approves the River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2021-2022 school year.**
- R3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board **approves the appointment of Berkley Accident & Health of New Jersey as the student insurance carrier for the 2021-2022 school year.**
- R4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves all District Curricula and corresponding Curriculum Connections for the 2021-2022 school year:**
- **English/Language Arts**
 - **Math**
 - **Science**
 - **Social Studies**
 - **Physical Education/Health**
 - **PoG Studio**
 - **Visual and Performing Arts**

- **World Language**
- **The RULER Approach**
- **LGBTQ+ Diversity**

R5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints Kelly Ippolito as the Quality Assurance Project Plan (QAPP) Program Manager for Drinking Water Sampling of Lead Concentrations in School Drinking Water Outlets for the 2021-2022 school year.**

R6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints Kenneth Peterson, Director of Buildings & Grounds, to the following positions for the 2021-2022 school year.**

- **QAPP Project Manager**
- **AHERA Manager**

R7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints the following staff members as the QAPP Individual School Project Officers for the 2021-2022 school year:**

- **John Menniti – Head Custodian, Roberge Elementary School**
- **Terrance McCann – Head Custodian, Holdrum Middle School**
- **Michael Onorato – Head Custodian, Woodside Elementary School**

R8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints Kimberly Dowling as the District Testing Coordinator for the 2021-2022 school year.**

R9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2021-2022 school year.**

R10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Interim Superintendent of Schools, **adopts the Stronge Educator Evaluator System for the 2021-2022 school year.**

R11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2021-2022 school year.**

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

GENERAL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items **G1** through **G4** as listed below.

- G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the Minutes from the April 27, 2021 Board Meeting.**
- G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the request for Student #20261385 to complete the 2020-2021 school year at Roberge Elementary School following the sale of their River Vale residence on May 17, 2021 to relocate out of state with the understanding that parent/guardian will supply the student with a device that will allow the student to remain a virtual student from May 17, 2021 through June 15, 2021. This device will have limited support by the River Vale School District’s Technology Department. (See Attachment G2)**
- G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **approves the Comprehensive Equity Plan Annual Statement of Assurance for the 2021-2022 school year. (See Attachment G3)**
- G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the Special Education out-of-district placements/tuition costs for the 2021-2022 school year as follows:**

Student Id#	Program	LEA	Tuition	Duration
20281994	Valley Program	NVRHS	TBD	July-June
20342123	Valley Program	NVRHS	TBD	July-June
20281055	Valley Program	NVRHS	TBD	July-June
20352293	Pre-K Archways to Learning	Upper Saddle River	TBD	July-June
20342137	Pre-K Archways to Learning	Upper Saddle River	TBD	July-June
20342019	Valley Program	NVRHS	TBD	July-June
20301440	Valley Program	NVRHS	TBD	July-June
20362275	Valley Program	NVRHS	TBD	July-June
20342021	Valley Program	NVRHS	TBD	July-June

2022843	Alpine Learning Group	Private	TBD	July-June
20292164	Windsor Bergen Prep	Private	TBD	July-June
20352018	Valley Program	NVRHS	TBD	July-June
20332027	TIP at Valley Program	NVRHS	TBD	July-June
20301536	Valley Program	NVRHS	TBD	July-June

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

BUSINESS RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items **B1** through **B16** as listed below.

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the revised bills list dated April 30, 2021 as follows:**

Fund 10 – General Fund	-	\$ 412,713.92
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 0.00
Fund 20 – Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 0.00
Fund 65 – Enterprise Account-		\$ 0.00
Fund 90 – Trust & Agency	-	\$1,559,321.88
Fund 91 – Merchants Account-		\$ 62.85
Total		\$1,972,098.65

B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the revised purchase orders and adjustments for period dated April 30, 2021 in the amount of \$43,988.56**

B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the revised transfer of funds for month ending April 30, 2021 in the amount of \$39,604.00 as set forth below:**

Transfer of Funds
Month Ending April 30, 2021

T707	FROM	11-000-213-320-10-11-043	PURCH PROF SERV/PSYCH EXAMS	-3203.00
	FROM	11-000-230-100-10-11-000	SUPERINTENDENT’S SALARY	-5341.00
	FROM	11-000-261-100-10-11-067	MAINTENANCE OVERTIME	-1809.00
	FROM	11-213-100-101-40-11-000	R-RESOURCE TEACHERS SALARIES	-2751.00
	TOTAL			-13104.00
	TO	11-000-213-320-40-40-072	R-SECT 504 OCCUPATIONAL THRPY	1764.00
	TO	11-000-213-320-60-60-072	W-SECT 504 OCCUPATIONAL THRPY	1439.00
	TO	11-000-230-332-10-11-000	AUDITOR FEES	4026.00
	TO	11-000-230-339-10-11-000	OTHER PROFESSIONAL SVCS.	75.00
	TO	11-000-230-530-10-11-000	TELEPHONE/COMM EXPENSES	1240.00
	TO	11-000-261-610-10-14-000	MAINTENANCE SUPPLIES	1809.00
	TO	11-213-100-101-60-11-000	W-RESOURCE TEACHERS SALARIES	2751.00
	TOTAL			13104.00
T708	FROM	11-190-100-610-10-17-000	DW-TESTING SUPPLIES	-500.00
	TO	11-190-100-610-10-65-022	DW-INTERNET PROGRAM	500.00
T715	FROM	11-000-221-320-10-17-000	CURRIC DEV PURCH PROF SRVC	-6000.00
	TO	11-000-221-104-10-17-081	CURRICULUM DEV/SAL/SMR WORK	6000.00
T716	FROM	11-000-230-820-10-11-000	JUDGMENTS AGAINST THE SCHOOL	-5500.00
	FROM	11-000-230-890-10-11-000	BOE MISC EXPENSES	-5500.00
	FROM	11-000-230-890-10-17-000	SUPERINTENDENT DUES/FEES	-4000.00
	FROM	11-000-230-580-10-17-104	SUPT. TRAVEL EXPENSES	-5000.00
	TOTAL			-20000.00
	TO	11-000-230-332-10-11-000	AUDITOR FEES	5500.00
	TO	11-000-230-590-10-11-120	SCHOOL ELECTION EXPENSES	9000.00
	TO	11-000-230-590-10-17-083	PRINTER RELATED EXPENSES	5500.00
	TOTAL			20000.00
	TOTALS:			
	FROM:			-39604.00
	TO:			39,604.00

Note: Transaction Date: 4/30/21

B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the bills list dated May 11, 2021 as follows:**

Fund 10 – General Fund	-	\$503,972.29
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 0.00
Fund 20 – Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 0.00

Fund 65 – Enterprise Account-	\$	0.00
Fund 90 – Trust & Agency -	\$	0.00
Fund 91 – Merchants Account-	\$	0.00
Total		\$503,972.29

B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the purchase orders and adjustments for period dated May 11, 2021 in the amount of \$2,011.62.**

B6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following tax payment schedule for the 2021-2022 school year:**

River Vale Board Of Education
DISTRIBUTION OF TAXES
2021-2022

DATE	CURRENT EXPENSE 10-1210-000	DEBT SERVICE 40-1210-000	PAYMENT DUE TOTAL	
7/1/2021	1,919,180.00		1,919,180.00	} Calendar Year 2021
8/2/2021	919,180.00		919,180.00	
8/13/2021	1,000,000.00		1,000,000.00	
9/1/2021	1,919,180.00	-	1,919,180.00	
10/1/2021	1,919,180.00		1,919,180.00	
11/1/2021	1,919,180.00		1,919,180.00	
12/1/2021	1,919,180.00		1,919,180.00	
1/3/2022	1,919,183.00		1,919,183.00	} Calendar Year 2022
2/1/2022	1,919,180.00		1,919,180.00	
3/1/2022	1,919,180.00		1,919,180.00	
4/1/2022	1,919,180.00		1,919,180.00	
5/2/2022	1,919,180.00		1,919,180.00	
6/1/2022	1,919,180.00		1,919,180.00	
TOTALS	23,030,163.00	-	23,030,163.00	23,030,163.00

B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon the recommendation of the School Business Administrator, **approves an annual maximum reimbursement amount for the following employees for the purposes of regular business travel for the 2021-2022 School year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
SUPERINTENDENT'S OFFICE		
Melissa Signore	\$750	11-000-230-580-10-17-104
Kimberly Dowling	\$750	11-000-221-580-10-17-001
Kathy Hayek	\$500	11-000-230-580-10-17-104

BOE OFFICE		
Kelly Ippolito	\$750	11-000-251-580-10-11-104
Gloria Gallucci	\$500	11-000-251-580-10-11-104
Terri McKeever	\$500	11-000-251-580-10-11-104
Christina Roveccio	\$500	11-000-251-580-10-11-104
Raniua Bajati	\$500	11-000-251-580-10-11-104
TECHNOLOGY DEPARTMENT		
Thomas O’Gara	\$750	11-000-252-580-10-65-104
Patrice Griep	\$500	11-000-252-580-10-65-104
Peter Lutot	\$500	11-000-252-580-10-65-104
Joseph Wisniewski	\$500	11-000-252-580-10-65-104
CHILD STUDY TEAM		
Joelle DeGaetano	\$750	11-000-219-580-10-18-104
Denise Alex	\$500	11-000-219-580-10-18-104
Christine Casbar	\$500	11-000-219-580-10-18-104
Mary Kurpiel	\$500	11-000-219-580-10-18-104
Bracha Rand	\$500	11-000-219-580-10-18-104
Nancy Scicchitano	\$500	11-000-262-580-10-11-104
HOLDRUM SCHOOL		
James Cody	\$750	11-000-240-580-20-20-104
TBD	\$750	11-000-240-580-20-20-104
Ashley DePaola	\$500	11-000-240-580-20-20-104
Sharon Baronian	\$500	11-000-240-580-20-20-104
ROBERGE SCHOOL		
Stephen Wren	\$750	11-000-240-580-40-40-104
Arlene Cabrera	\$500	11-000-240-580-40-40-104
Karen Mast	\$500	11-000-240-580-40-40-104
Laura Rella	\$500	11-000-240-580-40-40-104
Tracy Kennedy	\$500	11-190-100-580-10-11-104
WOODSIDE SCHOOL		
Justin Jasper	\$750	11-000-240-580-60-60-104
Doreen Binetti	\$500	11-000-240-580-60-60-104
Jill Donatello	\$500	11-000-240-580-60-60-104
Christine Jennings	\$500	11-000-240-580-60-60-104
Lisa Murdock	\$500	11-190-100-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Interim Superintendent of Schools, **approves an annual maximum reimbursement amount for the following employees for the purposes of travel for mail delivery for the 2021-2022 school year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
Duane Blankenbush	\$500	11-000-262-580-10-11-104
Nancy Scicchitano	\$500	11-000-262-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, **approves the 2021-2022 Pay Date Schedule as set forth below:**

- July 15, 2021
- July 30, 2021
- August 13, 2021
- August 30, 2021
- September 15, 2021
- September 30, 2021
- October 15, 2021
- October 29, 2021
- November 15, 2021
- November 30, 2021
- December 15, 2021
- December 23, 2021
- January 14, 2022
- January 28, 2022
- February 15, 2022
- February 28, 2022
- March 15, 2022
- March 30, 2022
- April 14, 2022
- April 29, 2022
- May 13, 2022
- May 27, 2022
- June 15, 2022 (Regular Semi-Monthly Pay)
- June 20, 2022 (Final Contractual Pay)
- June 30, 2022 (Supplemental Payroll)

B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:**

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with **N.J.S.A. 52:14-17.46.11,** permits employers participating in the School Employees Health Benefits Program to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

NOW THEREFORE BE IT RESOLVED, that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars (\$5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

BE IT FURTHER RESOLVED that the amount saved by the Board is the premium due for the employee’s coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

BE IT FURTHER RESOLVED, that if an employee does not waive his/her coverage for an entire year, he/she shall receive a pro-rated amount of money based on the number of months for which he/she waived their medical coverage.

BE IT FURTHER RESOLVED, that the Association members shall receive the medical insurance waiver payment in two installments to be paid on January 1st and June 30th of the school year in which coverage is waived.

B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Tentative 2022-2023 Budget Planning Schedule:**

Date of Initiation	Task	Person(s) Responsible	Target Completion Date
October 1, 2021	Superintendent and Business Administrator meet with Principals, Supervisor of Child Study Team/Social Worker, Director of Buildings & Grounds and Director of Educational Technology to review budget preparation procedures and guidelines and introduce the Excel budget program to be utilized by the building principals.	Melissa Signore Kelly Ippolito	October 1, 2021
October 1, 2021	Administrators develop budgetary recommendations and financial projections utilizing ALIO budget program.	Administrators	November 19, 2021
November/December 2021	Superintendent and Business Administrator conduct preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Melissa Signore Kelly Ippolito	December 17, 2021
November, 2021	ATM – Discuss preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Melissa Signore Kelly Ippolito Administrators	November, 2021

November/December 2021	Superintendent and Business Administrator monitor the budget development process.	Melissa Signore Kelly Ippolito	November 19, 2021
November 19, 2021	Administrative Budgets to be entered into the District Budget Program	Administrators	November 19, 2021
November 30, 2021	Business Administrator reviews building level budgets submitted by the building principals.	Kelly Ippolito	November 30, 2021
October/November 2021	Business Administrator prepares all relevant district wide employee salary projections by budgetary account number for incorporation into the proposed budget.	Kelly Ippolito	November 30, 2021
November 29 – December 3, 2021	Superintendent and Business Administrator collectively review budgets as submitted by the Administrators.	Melissa Signore Kelly Ippolito	December 3, 2021
December 3, 2021	Superintendent establishes one-to-one budget meetings with building principals and other administrators at the scheduled Administrative Team Meeting.	Melissa Signore	December 3, 2021
December 6-10, 2021	Superintendent and/or Business Administrator review budgetary requests/needs with the Supervisor of Child Study Team/Social Worker, Director of Buildings & Grounds and Director of Educational Technology.	Melissa Signore Kelly Ippolito Joelle DeGaetano Ken Peterson Tom O’Gara	December 10, 2021
December 6-10, 2021	Superintendent and Business Administrator review budget requests with each respective building principal and further review financial impacts on the overall budget.	Melissa Signore Kelly Ippolito Building Principals	December 10, 2021
December 14, 2021	Finance Committee Meeting with Board of Education Members	Kelly Ippolito	December 14, 2021
January 4, 2022	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session/Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	January 4, 2022
Week of February 21, 2022	State Aid Notices to be released by the State.	County Superintendent	Week of February 22, 2022
February, 2022	Finance Committee Meeting with Board of Education Meeting	Kelly Ippolito	February, 2022
March, 2022	Upon receipt of Budget Cap and State Aid Reports from the State, Business Administrator further reviews financial implication/impact on the proposed budget.	Kelly Ippolito	March, 2022
March, 2022	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	March, 2022
March, 2022	Preparation of budget forms to be submitted to the County Superintendent of	Kelly Ippolito	March, 2022

	Schools.		
March, 2022	Finance Committee Meeting with Board Members to adopt Tentative Budget for 2022-2023	Kelly Ippolito	March, 2022
March, 2022	Last date to submit budget to County Superintendent of Schools for review and approval to advertise.	Kelly Ippolito	March, 2022
April, 2022	Advertise Public Hearing (date of notice to be at least 4 days before hearing).	Kelly Ippolito	April, 2022
April, 2022	Public Hearing Budget presentation materials prepared/completed.	Melissa Signore Kelly Ippolito	April, 2022
April, 2022	Regular Session Meeting, Public Hearing and Adoption of Budget, Roberge Annex, 7:00 pm.	Melissa Signore Kelly Ippolito	April, 2022

- B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the annual Cooperative Pricing System Agreement with the New Jersey School Boards Association for participation in NJSBA ACES CPS #E8801 contracted to procure, on an aggregated basis, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis, for the 2021-2022 school year.**
- B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Addendum to Extend the Agreement with ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and aide services to the district for the 2021-2022 school year.**
- B14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedure Manual for the 2021-2022 school year.**
- B15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Purchasing Manual for the 2021-2022 school year.**
- B16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2021 through June 30, 2022.**

B16a.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Lorraine Waldes	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16b.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Steven Rosini	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16c.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Patrice Pintarelli	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16d.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
John Puccio	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16e.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Deborah Rothenberg	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16f.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Virginia Senande	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16g.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Jason Schlereth	Board of Education	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16h.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
James Cody	Holdrum	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16i.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Stephen Wren	Roberge	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16j.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Justin Jasper	Woodside	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16k.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Kimberly Dowling	Curriculum & Instruction	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16l.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Thomas O’Gara	Technology	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16m.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Kenneth Peterson	Buildings & Grounds	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16n.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Joelle DeGaetano	Child Study Team	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16o.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Kelly Ippolito	Business Office	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

B16p.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
Melissa Signore	Supt. Office	NJSBA Virtual Workshop 2021	Virtual	Oct. 26-28, 2021	Group Rate of \$900.00

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PERSONNEL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items **P1** through **P18** as listed below.

- P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **accepts, with regret, the resignation of Patricia Sayre, a Teacher at the Holdrum Middle School, effective July 1, 2021, for the purpose of retirement (See Attachment P1)**
- P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves an unpaid leave of absence for Karen Gallagher, a Holdrum Lunch Aide, on May 3, 2021 for a total of one (1) unpaid day.**
- P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the transfer of the following staff member for the 2021-2022 school year, as set forth below:**

Employee	From	Position	To	Position	Account No.
Eric Mitchell	WES	Grade 5 Teacher	RES	PoG Studio Teacher	11-120-11-101-40-11-034

- P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the following stipend positions for the 2021-2022 school year, pending RVEA contract negotiations, as set forth below:**

Employee	Stipend Position	Annual Stipend	Account No.
JoAnn Hirsch	Head Nurse	\$3,749.00	11-000-213-110-10-11-000
James Gallucci	Athletic Coordinator	\$3,120.00	11-402-100-100-20-11-000

- P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints the following part-time position for the 2021-2022 school year, as set forth below:**

Employee	Stipend Position	Hourly Rate	Account No.
Duane Blankenbush	Daily Intra-District Mail Courier	\$13.00 (not to exceed 5 hrs/week)	11-000-262-110-10-11-061

P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints the following substitute, part-time position for the 2021-2022 school year, as set forth below:**

Employee	Stipend Position	Hourly Rate	Account No.
Nancy Scicchitano	Daily Intra-District Mail Courier	\$13.00 (not to exceed 5 hrs/week)	11-000-262-110-10-11-061

P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following tenured Administrators for the 2021-2022 school year at the salaries as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
James Cody	HMS	Principal	\$149,848.00	11-000-240-103-20-11-000
Stephen Wren	RES	Principal	\$136,298.00	11-000-240-103-40-11-000

P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints the following non-tenured Administrator for the 2021-2022 school year at the salary as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
Justin Jasper	WES	Principal	\$131,000.00	11-000-240-103-60-11-000

P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Interim Superintendent of Schools, **approves the reappointment of the following Supervisors for the 2021-2022 school year, as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
Joelle DeGaetano	CST	Supervisor of Special Services/Social Worker	TBD	11-000-219-104-10-11-000 11-000-240-104-10-11-000
Kimberly Dowling	Curriculum & Instruction	Supervisor of Curriculum and Instruction	TBD	11-000-221-102-10-11-000
Kelly Ippolito	BOE	School Business Administrator/ Board Secretary	TBD	11-000-251-100-10-11-000
Kenneth Peterson	Operations & Maintenance	Director, Buildings & Grounds	TBD	11-000-262-104-10-11-000
Thomas O’Gara	Technology	Director of Educational Technology	TBD	11-000-252-100-10-11-064

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following non-tenured staff members for the 2021-2022 school year at the step and salary as set forth below, pending RVEA contract negotiations:**

Employee	Location/ Dept.	FTE	Step	Base Salary	Total Salary	Account No.	Tenure Date
Elaine Barrett	WES	0.50	MA/1	31,783.00	31,783.00	11-230-100-101-60-11-000	Sept. 2, 2024
April Callas	HMS	1.00	BA/1	54,895.00	54,895.00	11-130-100-101-20-11-000	Sept. 2, 2024
Christine Casbar	CST	1.00	MA30/2	70,205.00	70,205.00	11-000-219-104-10-11-076	Sept. 2, 2023
Jonathan Fritog	WES	1.00	MA/2	63,865.00	63,865.00	11-120-100-101-60-11-000	Sept. 2, 2024
Melanie Gallina	HMS	1.00	MA/5	64,965.00	64,965.00	11-213-100-101-20-11-000	Sept. 2, 2023
Christina Jennings	RES	0.50	BA/14	38,348.00	38,348.00	11-120-100-101-40-11-000	Sept. 2, 2021
Christina Jennings	WES	0.50	BA/14	38,348.00	38,348.00	11-120-100-101-60-11-000	Sept. 2, 2021
Kathleen Keller	WES	1.00	MA/5	64,965.00	64,965.00	11-230-100-101-60-11-000	Oct. 27, 2024
Adam Kennis	RES	1.00	BA/11	68,145.00	68,145.00	11-120-100-101-40-11-000	Sept. 2, 2023
Mary Kurpiel	CST	0.50	MA/2	31,933.00	31,933.00	11-000-219-104-10-11-074	Sept. 2, 2023
Kirsten Ommundsen	HMS	1.00	BA/5	56,295.00	56,295.00	11-213-100-101-20-11-000	Sept. 2, 2022
Angela Rossi	WES	1.00	BA/3	55,495.00	55,495.00	11-120-100-101-60-11-000	Sept. 2, 2022
Samantha Sicilia	HMS	1.00	MA/6	66,215.00	66,215.00	11-130-100-101-20-11-000	Sept. 2, 2023
Kimberly Stibli	RES	1.00	MA/6	66,215.00	66,215.00	11-230-100-101-40-11-000	Sept. 2, 2023

P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following tenured staff members for the 2021-2022 school year at the step and salary set forth below, pending RVEA contract negotiations:**

Employee	Location/ Dept.	FTE	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	WES	1.00	MA30/13	87,155.00	1,000.00	88,155.00	11-230-100-101-60-11-000
Denise Alex	CST	1.00	MA30/11	83,155.00	0.00	83,155.00	11-000-219-104-10-11-076
Kaitlin Arcidiacono	HMS	1.00	MA/7	66,215.00	0.00	66,215.00	11-213-100-101-20-11-000
Laurie Arslanyan	RES	1.00	BA/18	93,170.00	2,000.00	95,170.00	11-120-100-101-40-11-000
Lynn Baker	WES	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-120-100-101-60-11-000
Laura Barnette	RES	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-000-218-104-40-11-000
Lisa Battinelli	HMS	1.00	MA30/12	87,155.00	0.00	87,155.00	11-213-100-101-20-11-000
Margaret Benedict-Hutter	RES	1.00	MA30/15	91,705.00	1,000.00	92,705.00	11-120-100-101-40-11-000
Daniel Beyer	WES	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-60-11-034
Michelle Bianco	HMS	1.00	BA15/6	58,120.00	0.00	58,120.00	11-213-100-101-20-11-000
Joseph Blundo	HMS	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-130-100-101-20-11-000
Kristin Boyce	WES	1.00	MA/18	101,840.00	2,850.00	104,690.00	11-120-100-101-60-11-000
Andrew Brown	HMS	1.00	MA/15	85,365.00	0.00	85,365.00	11-130-100-101-20-11-000
Donna Carlin	WES	1.00	MA/12	80,815.00	0.00	80,815.00	11-215-100-101-60-11-000
Tracey Carroll	HMS	1.00	MA30/17	102,105.00	2,000.00	104,105.00	11-130-100-101-20-11-000
Deborah Chinnici	HMS	1.00	MA15/18	102,575.00	2,850.00	105,425.00	11-000-218-104-20-11-000
Erin Clendenny	RES	1.00	BA/17	87,095.00	1,000.00	88,095.00	11-110-100-101-40-11-000
Lisa Constants	RES	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-40-11-000
Caitlyn Cottiers	WES	1.00	BA/6	57,545.00	0.00	57,545.00	11-120-100-101-60-11-000
Allison D'Amico	HMS	1.00	MA30/17	102,105.00	1,000.00	103,105.00	11-213-100-101-20-11-000
Michael Davenport	HMS	1.00	MA/9	69,315.00	0.00	69,315.00	11-130-100-101-20-11-000

Patricia Davis	RES	1.00	BA/17	87,095.00	2,000.00	89,095.00	11-120-100-101-40-11-000
Lindsay DeAngelis	RES	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-120-100-101-40-11-000
Eileen DeMaria	WES	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-000-218-104-60-11-000
Anna Dore	WES	1.00	MA/7	66,215.00	0.00	66,215.00	11-120-100-101-60-11-000
Maureen Dowd	RES	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-40-11-000
Andrew Eisler	HMS	1.00	MA45/16	96,505.00	1,000.00	97,505.00	11-130-100-101-20-11-000
Erin Fahey	RES	1.00	MA30/8	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Robert Fencik	HMS	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000
Christine Flatley	WES	1.00	BA/16	81,295.00	1,000.00	82,295.00	11-213-100-101-60-11-000
Julia Franz	HMS	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-130-100-101-20-11-000
James Gallucci	HMS	1.00	BA30/18	97,795.00	2,850.00	100,645.00	11-130-100-101-20-11-000
John Garretson	HMS	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-130-100-101-20-11-000
Amanda Giaimo	RES	1.00	MA30/9	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Maria Giannantonio	HMS	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-130-100-101-20-11-000
Amy Gnida	HMS	1.00	MA30/9	75,655.00	0.00	75,655.00	11-130-100-101-20-11-000
Dianne Groff	HMS	1.00	MA15/16	90,700.00	1,000.00	91,700.00	11-130-100-101-20-11-000
Rachel Hadley	WES	1.00	MA/6	66,215.00	0.00	66,215.00	11-204-100-101-60-11-000
Glenn Haug	RES	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-120-100-101-40-11-000
Matthew Heffernan	HMS	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
Alicia Hettesheimer	WES	1.00	MA/8	69,315.00	0.00	69,315.00	11-000-213-100-60-11-000
JoAnn Hirsch	RES	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-000-213-100-40-11-000
Sara Hunter	RES	1.00	MA/16	89,965.00	1,000.00	90,965.00	11-230-100-101-40-11-000
Gena Incantalupo	WES	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-120-100-101-60-11-000
Monica Ivankovic	HMS	1.00	MA45/15	91,905.00	1,000.00	92,905.00	11-213-100-101-20-11-000
Qixian Jia-Zhang	HMS	1.00	MA15/18	102,575.00	1,000.00	103,575.00	11-130-100-101-20-11-000
Tracy Kennedy	RES	0.25	MA/12	20,204.00	0.00	20,204.00	11-240-100-101-40-11-000
Tracy Kennedy	HMS	0.25	MA/12	20,204.00	0.00	20,204.00	11-240-100-101-20-11-000
Tracy Kennedy	WES	0.10	MA/12	8,082.00	0.00	8,082.00	11-240-100-101-60-11-000
Kerry Koehnke-Arbadji	WES	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-110-100-101-60-11-000
Phyllis Kollar	HMS	1.00	BA15/7	58,120.00	0.00	58,120.00	11-000-213-100-20-11-000
Nathalie Koren	HMS	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000
Janine Lebowitz	RES	1.00	MA15/7	66,950.00	0.00	66,950.00	11-120-100-101-40-11-000
Patricia Lee	HMS	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-213-100-101-20-11-000
Sally Leone	WES	1.00	BA/18	93,170.00	2,500.00	95,670.00	11-120-100-101-60-11-000
Marilena LoVerso	RES	1.00	MA30/8	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Anne Makendra	HMS	1.00	MA/8	69,315.00	0.00	69,315.00	11-000-222-100-20-11-000
Jeanine Matone	HMS	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-130-100-101-20-11-000
Patrice May	WES	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-110-100-101-60-11-000
Elisabeth McGory	WES	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-120-100-101-60-11-000
Susan McGuire	WES	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-60-11-000
Francis Merli	RES	1.00	MA/5	64,965.00	0.00	64,965.00	11-120-100-101-40-11-000
Marcia Miller	RES	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-40-11-000
Eric Mitchell	WES	1.00	BA30/13	76,770.00	1,000.00	77,770.00	11-120-100-101-60-11-000
Lisa Murdock	RES	0.40	MA15/16	36,280.00	400.00	36,680.00	11-213-100-101-40-11-000
Lisa Murdock	WES	0.60	MA15/16	54,420.00	600.00	55,020.00	11-213-100-101-60-11-000
Juan Nieves	HMS	1.00	BA/17	87,095.00	0.00	87,095.00	11-130-100-101-20-11-000
Lisa Nilsson	RES	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-110-100-101-40-11-000
John Noone	HMS	1.00	MA/18	101,840.00	3,100.00	104,940.00	11-130-100-101-20-11-000
Kim Nyfenger	WES	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-120-100-101-60-11-000
MaryCatherine O'Loughlin	HMS	1.00	BA30/14	81,320.00	1,000.00	82,320.00	11-213-100-101-20-11-000
Richard Orgera	HMS	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000

Lidia Ortelio	HMS	1.00	MA/16	89,965.00	0.00	89,965.00	11-130-100-101-20-11-000
Margaret Paccione	WES	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-60-11-000
Sara Pickett	HMS	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
Rene Pizzano	RES	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-120-100-101-40-11-000
Susan Polonsky	WES	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-120-100-101-60-11-000
Stephen Presa	RES	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-40-11-000
Jennifer Quevedo	WES	1.00	BA15/8	61,220.00	0.00	61,220.00	11-204-100-101-60-11-000
Bracha Rand	CST	0.90	MA30/10	71,420.00	0.00	71,420.00	11-000-219-104-10-11-043
Krista Rasmussen	HMS	1.00	MA/6	66,215.00	0.00	66,215.00	11-130-100-101-20-11-000
Kelly Reilly	WES	1.00	MA/14	85,365.00	1,000.00	86,365.00	11-120-100-101-60-11-000
Megan Rizer	HMS	1.00	MA/8	69,315.00	0.00	69,315.00	11-130-100-101-20-11-000
Laura Rella	RES	0.80	MA45/5	57,204.00	0.00	57,204.00	11-000-216-100-40-11-101
Laura Rella	WES	0.20	MA45/5	14,301.00	0.00	14,301.00	11-000-216-100-60-11-101
Kathryn Rome	WES	1.00	BA/18	93,170.00	2,000.00	95,170.00	11-120-100-101-60-11-000
Kimberly Santulli	WES	1.00	MA/18	101,840.00	2,850.00	104,690.00	11-110-100-101-60-11-000
Kevin Sarnoski	HMS	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
April Schatz	WES	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-120-100-101-60-11-000
Mary Rose Schmid	RES	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-120-100-101-40-11-000
Sean Smith	RES	1.00	MA/15	85,365.00	1,000.00	86,365.00	11-120-100-101-40-11-000
Catherine Soehnel	RES	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-110-100-101-40-11-000
Denise Spar	WES	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-000-222-100-60-11-000
Julie Teitsma	HMS	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-130-100-101-20-11-000
Jaime Trachtenberg	HMS	1.00	BA/8	60,645.00	0.00	60,645.00	11-130-100-101-20-11-000
Kim Marie Ullrich	RES	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-230-100-101-40-11-000
Kathleen Waytowich	RES	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-120-100-101-40-11-000
Jessica Weinberger	WES	0.50	MA/12	40,408.00	0.00	40,408.00	11-230-100-101-60-11-000
Christine Wenckus	HMS	1.00	MA30/17	102,105.00	2,000.00	104,105.00	11-130-100-101-20-11-000
Carol Jean Wypler	HMS	1.00	MA30/18	108,180.00	2,850.00	111,030.00	11-130-100-101-20-11-000
Craig Yaremko	HMS	1.00	MA30/12	87,155.00	0.00	87,155.00	11-130-100-101-20-11-000

P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following On-Guide Secretaries for the 2021-2022 school year, pending RVEA contract negotiations:**

Employee	FTE	Step	Base Salary	Longevity	Certificate	Total Salary	Account No.
Sharon Baronian	1.00	6	46,763.00	0.00	0.00	46,763.00	11-000-240-105-20-11-000
Doreen Binetti	0.6143	5	27,196.00	0.00	0.00	27,196.00	11-000-240-105-60-11-000
Arlene Cabrera	0.50	8	27,054.00	0.00	0.00	27,054.00	11-000-211-100-40-11-000
Arlene Cabrera	0.50	8	27,054.00	0.00	0.00	27,054.00	11-000-240-105-40-11-000
Ashley DePaola	0.50	7	24,727.50	0.00	0.00	24,727.50	11-000-211-100-20-11-000
Ashley DePaola	0.50	7	24,727.50	0.00	0.00	24,727.50	11-000-240-105-20-11-000
Jill Donatello	0.50	10	31,619.50	1,150.00	500.00	33,269.50	11-000-211-100-60-11-000
Jill Donatello	0.50	10	31,619.50	1,150.00	500.00	33,269.50	11-000-240-105-60-11-000
Patrice Griep	0.6143	10	38,848.00	1413.00	0.00	40,261.00	11-000-252-105-10-11-075
Karen Mast	0.6143	9	35,946.00	1229.00	0.00	37,175.00	11-000-240-105-40-11-000
Nancy Scicchitano	1.00	10	63,239.00	2,300.00	0.00	65,539.00	11-000-219-105-10-11-000

P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following Off-Guide Staff Members for the 2021-2022 school year, as set forth below:**

Employee	Position	Base Salary	Longevity	Certificate	Total Salary	Account No.
Kathy Hayek	Confidential Executive Secretary to Superintendent of Schools	TBD	N/A	0.00	TBD	11-000-230-105-10-11-000
Christina Roveccio	Confidential Executive Secretary to School Business Administrator/ Board Secretary	TBD	0.00	0.00	TBD	11-000-251-105-10-11-009
Raniua Bajati	Confidential Secretary to School Business Administrator/Board Secretary and Director of Buildings & Grounds	TBD	N/A	0.00	TBD	11-000-251-105-10-11-094
Gloria Gallucci	Confidential Payroll Clerk/ Bookkeeper	TBD	0.00	0.00	TBD	11-000-251-105-10-11-076
Terri McKeever	Confidential Accounts Payable Clerk	TBD	N/A	0.00	TBD	11-000-251-105-10-11-002

P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board of Education, upon the recommendation of the Interim Superintendent, **reappoints the following full-time Network Technicians for the 2021-2022 school year, at the annual salary as set forth below:**

Employee	Position	Total Salary	Account No.
Peter Lutot	Network Technician	TBD	11-000-252-100-10-11-065
Joseph Wisniewski	Network Technician	TBD	11-000-252-100-10-11-065

P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the salaries for Custodial/Maintenance personnel for the period of July 1, 2021 through June 30, 2022, per the Agreement between the River Vale Board of Education and United Public Service Employees Union (UPSEU) as set forth below:**

Employee	Position	Base Salary	Stipend	Boiler License	Total Salary	Account No.
Everard Budhan	Night Custodian	43,800.00	0.00	1,100.00	44,900.00	11-000-262-110-60-11-000
Scott Calabrese	Maintenance	66,037.00	1,800.00	1,100.00	68,937.00	11-000-261-100-10-11-074
Todd Emery	Night Custodian	43,800.00	0.00	1,100.00	44,900.00	11-000-262-110-40-11-000
Richard Holdsworth	Night Custodian	43,800.00	0.00	1,100.00	44,900.00	11-000-262-110-20-11-000
Joseph Kapish	Night Custodian	46,899.00	0.00	1,100.00	47,999.00	11-000-262-110-20-11-000
Jaime Leon	Lead Custodian	45,850.00	1,000.00	1,100.00	47,950.00	11-000-262-110-60-11-000
William Liston	Night Custodian	42,350.00	0.00	1,100.00	43,450.00	11-000-262-110-40-11-000
Oscar Maldonado	Lead Custodian	49,155.00	1,000.00	1,100.00	51,255.00	11-000-262-110-20-11-000
Terrance McCann	Head Custodian	65,381.00	1,450.00	1,100.00	67,931.00	11-000-262-110-20-11-000
John Menniti	Head Custodian	51,900.00	1,450.00	1,100.00	54,450.00	11-000-262-110-40-11-000
Michael Onorato	Head Custodian	49,350.00	1,450.00	1,100.00	51,900.00	11-000-262-110-60-11-000
Juan Rodriguez	Lead Custodian	48,000.00	1000.00	1,100.00	50,100.00	11-000-262-110-40-11-000
German Salas	Night Custodian	41,000.00	0.00	0.00	41,000.00	11-000-262-110-20-11-000
Lumturie Sellaj	Night Custodian	43,500.00	0.00	1,100.00	44,600.00	11-000-262-110-60-11-000
Alvaro Sosa	Night Custodian	45,699.00	0.00	1,100.00	46,799.00	11-000-262-110-40-11-000
Thomas Tracy	Maintenance	55,731.00	1,800.00	1,100.00	58,631.00	11-000-261-100-10-11-074

- P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **advises pursuant to N.J.S.A. 18A:16-17, 18A:16-17.1 and 52:14-17.46.14, that unless an employee waives health insurance coverage, the employee shall contribute to the cost of their health insurance coverage in the amounts required by law, or any applicable collective negotiations agreement, whether said contributions are a percentage of the health insurance premium based upon their salary range, or a percentage of their annual base salary, as determined by the health insurance plan in which the employee is enrolled.**
- P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2020-2021 school year.**
- P18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2020-2021 school year.**

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PUBLIC COMMENTS – GENERAL ITEMS

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If

a matter concerning an employee of the River Vale School District is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Interim Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

OLD BUSINESS

NEW BUSINESS

MOTION TO ENTER CLOSED SESSION

WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:

_____.

2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:

_____.

3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter:

_____.

4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter:

_____.

5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely

affect the public interest, specifically, the following matter:

6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter:

7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter:

8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter:

9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter:

NOW, THEREFORE, IT IS RESOLVED, that the aforesaid subjects shall be discuss in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

**MOTION BY _____ SECONDED BY _____
that the May 11, 2021 Closed Session Meeting be reopened to Regular Session
Meeting at _____ P.M.**

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

ADJOURNMENT

**MOTION BY _____ SECONDED BY _____
that the May 11, 2021 Regular Meeting be adjourned at _____ P.M.**

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							